

## **HR Policy Request for Approval**

### **Breastfeeding Accommodation**

We recognize the needs of new mothers and provide a reasonable break time for employees needed to express breast milk for their nursing child for up to one year from the child's date of birth. We provide a private lactation station in our Tallahassee office and will designate space in our Miami office that will shield the employee from view and will be wholly free from coworker or public intrusion. If such need arises, simply contact human resources and necessary breaks and corresponding space will be provided.